

## Equity and Access Policy

The Ontario Association of Archers (OAA) is committed to equity and access, notably for women, persons with a disability, and Aboriginal peoples. As such, the organization will adopt this principle in a proactive manner in the development and delivery of its core services, its funding practices, its employment practices, and its engagement of volunteerism in support of the association.

Therefore, OAA will:

- Develop specific programs or projects which target the specific needs of women, persons with a disability, and Aboriginal peoples;
- Ensure that the principles of equity and access are integrated into all general programming, hiring and volunteerism
- Monitor the success of these initiatives and initiate improvements if the principles are not achieved.
- Ensure the recipients of funding engage in the principles of equity and access.